

SMOKE FREE CAMPUS

Owner Department: Department of Human Resources
Effective Date: February 21, 2011
Approved By: President's Council

I. POLICY STATEMENT

Southwest College of Naturopathic Medicine and Health Sciences (SCNM) is committed to providing and maintaining a safe and healthy work and learning environment for its students, faculty, staff, patients and visitors. Towards this end, the SCNM campus is smoke free. Consequently, use, distribution, or sale of tobacco, in College buildings or on College premises, without exception, is prohibited. This includes, but is not limited to sidewalks, parking lots, landscaped areas, recreational areas and buildings on any SCNM property and in SCNM owned, rented, or leased vehicles, and at events on premises

II. POLICY STATUS

New

III. DEFINITION(S)

Smoke free – Free of inhaling, exhaling, burning, or carrying or possessing any lighted tobacco product, including cigars, cigarettes, pipe tobacco and other lighted tobacco products.

IV. SCOPE/KEY STAKEHOLDERS

Students, faculty, staff, patients, visitors and attendees of events on campus. It is the responsibility of every member of the College community to conduct himself or herself in compliance with this policy.

V. POLICY ITEMS

The College will post signs about the policy appropriately throughout campus.

VI. RESPONSIBILITY FOR IMPLEMENTATION

The Director of Human Resources will develop administrative regulations and procedures as necessary to implement this policy, including provisions for notification, signage, disciplinary consequences, complaint procedures and enforcement.

VII. APPROVAL BODY

President's Council

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VIII. DATE POLICY APPROVED

December 15, 2010

IX. RELATED DOCUMENTS

Employee Handbook

X. DATE EFFECTIVE

February 21, 2011

XI. NEXT REVIEW DATE

As necessary

XII. VERSION CONTROL AND CHANGE HISTORY

Version Control	Approved By/Date	Date Effective	Amendment
1	President's Council/ December 15, 2010	February 21, 2011	
2			

XIII. POLICY AUTHOR/CONTACT

Author – Office of Vice President of Finance and Administration

Contact – Director of Human Resources