

Immunization Requirements

Policy Number:

Owner Department: Office of Admissions / Dean of Students / Human Resources

Approved Date/Effective Date: October 23, 2019

Approved By: President's Council

I. POLICY STATEMENT/PURPOSE

To safeguard the health of onsite SCNM community members including students, staff, faculty and patients; to prevent communicable diseases that could interrupt the educational process; to prevent the transmission of disease to our patients; and to prepare students for participating in clinical experiences.

II. POLICY STATUS

Updated from 2016

III. HISTORY/BACKGROUND

SCNM has mandated proof of immunity or declination of vaccination to Hepatitis B and testing for Tuberculosis for student clinicians, clinical instructors and staff since 2003. The influenza vaccine has also been offered to students, faculty and staff. With the increased prevalence of measles infections in 2015, this vaccination policy was revised to include proof of measles immunity or appropriate exemption. In 2019, SCNM updated this policy to meet updated Tuberculosis screening guidelines. The policy was also updated to reflect different requirements for our onsite and online programs.

IV. DEFINITION(S)

Declination - to turn down or politely refuse to comply with policy item(s) for personal reasons.

Exemption - release from or exception made to policy item(s) for a specific reason, i.e., religious belief or medical need.

Onsite / On Campus - includes all SCNM facilities and extended sites.

V. SCOPE/KEY STAKEHOLDERS

This policy applies to all onsite students and employees. Distance Learning students and remote employees are exempt from the immunization requirement. However, if an online student or remote employee begins taking courses or is working on SCNM's campus, they will become subject to the requirements outlined in this policy.

VI. POLICY ITEMS

A. All onsite SCNM employees and students must provide sufficient documentation for measles (rubeola) immunity or documented exemption.

1. Provide proof of measles (rubeola) immunity or
2. Complete immunization injection(s) or
3. Complete religious exemption or
4. Complete medical exemption

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- B. All clinical students, clinicians and medical center staff must complete the following within the procedures outlined by their department:
1. Hepatitis B
 - a. Provide proof of immunity or
 - b. Complete series of immunizations (3) or
 - c. Complete declination form
 2. Tuberculosis Screening
 - a. Initial screening for employment and student enrollment
 - i. Complete Two-Step Purified Protein Derivative Tuberculosis Test (PPD) or
 - ii. Complete TB Blood Test – either T-Spot or QuantiFERON
 - b. If reactive to PPD skin test:
 - i. Provide current chest x-ray with questionnaire or
 - ii. Complete TB Blood Test if false positive skin test is suspected
 - c. If history of BCG vaccine administration
 - i. Complete TB Blood Test
 - d. Additional testing will be recommended as needed.
 3. SCNM encourages students to receive Tdap and Varicella immunization injections, as well as receive annual influenza immunizations, while on clinical rotations.
 4. Some extended site community clinics require proof of immunity to or a record of injection for:
 - a. Tdap
 - b. Varicella
 - c. Influenza
- C. Implementation:
1. As above
 2. Where deemed necessary by the Executive Council, (i.e., during an outbreak) on-campus employees and students without documented immunity may be withheld from attending campus and off-site activities, including work, class, and clinical education activities.

VII. RESPONSIBILITY FOR IMPLEMENTATION

Human Resources
Dean of Students
Admissions Department

The Director of Human Resources, in conjunction with the Senior Practice Manager of the Medical Center and Dean of Students, will develop administrative regulations and procedures as necessary to implement policy, including provisions for notification, signage, disciplinary consequences, complaint procedures and enforcement.

VIII. RELATED DOCUMENTS

Religious Exemption Form
Medical Exemption Form
Declination Form

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IX. NEXT REVIEW DATE

October, 2020

X. VERSION CONTROL AND CHANGE HISTORY

Version Control	Approved By/Date	Date Effective	Amend
1	President's Council/2016		
2	President's Council	October 23, 2019	TB screening updated

XI. POLICY AUTHOR/CONTACT

XII. REFERENCES

Tuberculosis (TB) in Healthcare Settings

<https://www.cdc.gov/hai/organisms/tb.html>

Centers for Disease Control and Prevention. Core Curriculum on Tuberculosis: What the Clinician Should Know. fourth Edition, 2000.